

# MINUTES

THE CITY AND COUNTY OF BUTTE-SILVER BOW

HEALTH BENEFIT PLAN INSURANCE COMMITTEE, SEPTEMBER 24, 2019 @ 1:30 P.M.

Meeting was called to order at 1:39 PM

Roll call was taken via sign-in sheet.

Present: Michele Shea, Brandon Warner, Beth Parks, Sherrie Walsh, Ann Shea, Danette Gleason, Lori Fearon, Leslie Clark, Beth Wurm, and Theresa Marshall

Absent: Doug Conway, Jennifer Kerns, John Moodry, Mike Nasheim, Bryan Cetraro, PJ O'Brien, Kareneisa Kohn

1. Minutes for August 27, 2019 meeting were reviewed. No quorum so minutes will be tabled until the next meeting.
2. Lori Fearon presented updated financials.
  - a. Loss ratio has decreased as she predicted, claims for August are down compared to July - one large claim of \$248,648, individual stop loss is \$140,000 so this claim should be covered
  - b. Committee discussed general ideas to improve financial health of plan.
    - i. Danette Gleason suggested sending out some education opportunities via email to remind employees to take some responsibility for their part in the plan expenses.
    - ii. Lori Fearon mentioned there are some educational webinars we can send out to our employees
3. Navitus Value Survey was in August, summary slides from presentation were discussed at meeting.
  - a. Navitus and HealthJoy both have pricing tools to find better retail prices on prescriptions – committee suggested sending this information out to employees.
  - b. Antidepressants are most prescribed for BSB, Danette asked if Wellness committee was addressing this.
  - c. Brandon Warner questioned why some categories have such a low percentage of generic prescriptions

- d. Michele Shea mentioned that Southwest Montana Community Health Center's Pharmacy is a 340B pharmacy, which may have some lower pricing than the listed retail pharmacies but only if written by a SWMTCHC provider.
  - e. Lori explained that 340B pharmacies are the lowest pricing and said that Payne West would check into this to see how much of an impact it would have on the plan.
4. Theresa Marshall discussed recent problems with Allegiance reimbursement accounts – Allegiance's tracking system was shut down for a while which paused the automatic payments for joint processing (FSA) and auto transfers (HSA). Also, the claims & EOB's from Allegiance were not feeding into the Reimbursement site. This has been corrected, funds were never affected, and it seems to be working correctly now.
  5. Theresa discussed Employee Navigator (EN) – no major problems with EN but some communication issues are still present between EN and the vendors. Hoping to get this resolved soon.
  6. Therese provided an update on HealthJoy. Current enrollment 328 eligible members, 176 activated = 53.66%. 4 telemedicine consults, 15 prescription reviews, 15 provider recommendations, 2 bill reviews and 4 facilities recommended. Plan for October is to focus on promoting the telemedicine services with the hopes that employees will activate and use the telemedicine rather than office visits.
  7. Theresa discussed Wellbeing – Health Check 360 will be facilitating wellness biometric screening – however program is being delayed until January after Martin Luther King Day. Notification to be sent out to all employees next week
  8. Next meeting: Tuesday October 22, 2019 at 1:30 p.m., Room 103 in the Courthouse.
  9. Meeting was adjourned at 2:49 PM.