

# MINUTES

THE CITY AND COUNTY OF BUTTE-SILVER BOW

HEALTH BENEFIT PLAN INSURANCE COMMITTEE, MARCH 3, 2020 @ 1:30 P.M.

Meeting was called to order at 1:31 pm

Roll call was taken via sign-in sheet.

Present: Leslie Clark, Danette Gleason, Kareniesa Kohn, Theresa Marshall, Kate Woods, Beth Wurm, Bryan Cetraro, Doug Conway, Julia Crain, John Moodry, Beth Parks, Michele Shea, Sherrie Walsh, Brandon Warner, Lori Fearon

Absent: PJ O'Brien, DeHanza Kwong, Ann Shea

1. Minutes for November 26, 2019 meeting were reviewed. Michele Shea made a motion to approve minutes as written, motion seconded by Bryan Cetraro – all were in favor.
2. Minutes for January 28, 2020 meeting were reviewed. Michele Shea made a motion to approve minutes as written, motion seconded by Bryan Cetraro – all were in favor.
3. Proposal to change Committee By-Laws was approved via email vote February 6, 2020. Revised By-Laws provided to members.
4. Membership changes – Welcome to Julia Crain, DeHanza Kwong, and Kate Woods. Current membership roster provided to members.
5. Lori Fearon discussed Financials:
  - a. St. James Healthcare has met with Lori to negotiate a reduction in rates. They have returned with some concerns regarding the timeliness of Allegiance's processing – Lori is still working on this.
  - b. Also discussed possibility of having the Health Department provide some of the more expensive prescriptions which may decrease costs.
  - c. Plan is still being impacted by several large claimants under the stop loss threshold but still high dollar amounts.
6. Leslie provided handouts on Stop Loss & Rx Rebates.

7. Committee discussed Renewal plans for health insurance. HR and Payne West have been researching items that may be adversely affecting health plan and looking into ways to reduce costs. Topics included:
  - a. \$10.00 office visits
  - b. Emergency Department visits
  - c. Sending out information to employees to advising them to consider telemedicine or a walk-in clinic instead of an ED visit.
  - d. Coverage for working spouses
  - e. Changing coverage tiers to make it more attractive for working spouses to carry their own coverage.
  - f. Offering two levels of HDHP
  - g. RFP to Blue Cross
  - h. Captives
  
8. Next meeting: April 14, 2020
  
9. Meeting was adjourned at 3:10 pm.