

**MINUTES OF THE SPECIAL MEETING OF THE
BUTTE-SILVER BOW COUNCIL OF COMMISSIONERS
FOR FEBRUARY 22, 2016**

Chief Executive Matt Vincent has called a Special Meeting of the Butte-Silver Bow Council of Commissioners for February 22, 2016 at 5:30 p.m. in the Butte-Silver Bow Council Chambers, Room 312, Courthouse Building for the following purpose to wit:

ROLL CALL

Commissioner Morgan, *present*
Commissioner Palmer, *absent*
Commissioner Andersen, *present*
Commissioner Walker, *present*
Commissioner Foley, *present*
Commissioner Ralph, *present*

Commissioner Shaw, *present*
Commissioner McDonough, *absent*
Commissioner Henderson, *present*
Commissioner Fisher, *present*
Commissioner Perdue-Dolan, *absent*
Commissioner Sorich, *present*

STAFF PRESENT

Eileen Joyce, Butte-Silver Bow County Attorney
Colleen Safratowich, Deputy Clerk & Recorder
Tracy Watt, Council Secretary

PRAYER AND PLEDGE

Commissioner Henderson said the prayer and pledge.

SECTION 1 COMMUNICATION NO. [16-78](#)

Chief Executive Matt Vincent, requesting Council of Commissioners interview candidates and select Interim Treasurer, replacing Patrick Callaghan, who will be retiring on February 29, 2016.

Chairman Shaw stated the following:

- The Council has advertised for an Interim Treasurer, who will fill the position of the current Treasurer, Pat Callaghan, who will be retiring on February 29, 2016. The position will be filled from March 1, 2016 through November 7, 2016.
- Chief Executive Matt Vincent is requesting Council of Commissioners to concur with his request to interview the following candidates and make a selection during the Special Meeting: William Michael Alley, Lori Baker-Patrick, Maliena Bumgarner, Diana Dwyer, Scottie Ann Franks, Joseph G. Markovich, Anne K. Peltomaa, Kayla Raymond, Tim Rogers, Justin J. Rowling, Kate Staley, and Melanie Tonkin.



- The last to people on the list, Kate Staley and Melanie Tonkin, called and said they would not be coming tonight.
 - This is a public meeting. If we have media that want to come, they can do that. Anyone can come to the meeting.
 - We'll ask all of the candidates to go into the hallway and we will interview each person individually, alphabetically. There will be three questions. We have a timer – three minutes on each question. Once you are interviewed, you can stay and listen to other candidates, although there will be no other discourse between us.
 - Once we've heard all of the applicants, we will cast our ballots. In the event of a tie, we will vote again.
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Interview Questions:

- 1) Please explain what makes you the best and most qualified candidate for this position.
 - 2) If appointed, what are your goals for the Treasurer's Department?
 - 3) Do you have any conflicts which would keep you from assuming the position immediately?
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William Michael Alley

Commissioner Ralph asked Question 1.

Mr. Alley responded:

- Have 29 plus years in the business world. I have a Bachelor's of Science in Business Administration with a Finance and Computer core from Montana Tech.
 - I've developed many professional relationships with external and internal customers, finance and accounting departments, along with HR and Quality Engineering.
 - My last job was with an Engineering firm.
 - Very familiar with various software programs, and I have very good negotiation skills. Highly motivated, honest, loyal, team player, detail oriented, and very flexible.
 - Can adapt to changes. I am a very good problem solver, and I am not afraid to ask for help when I need it.
 - 100% dedicated going above and beyond when it comes to fulfilling responsibilities and duties.
 - Great communication and listening skills.
 - Look forward to acquiring new skills in this job. Ready to take on a fresh challenge and develop my career further. Very interested in this position.
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Commissioner Foley asked Question 2.

Mr. Alley responded:

- If appointed to this position, I'd have to review what goals are already in place for this fiscal year.
- Would like to get into the department, talk to people, review goals that are already there.
- Find out people's wish list – what they'd like to see moving forward.
- Would make recommendations, or no recommendations, after I talk to them.
- Would like to learn all I can before making any recommendations.
- Some goals I would look at that may already be in place include internal controls for the department, future technology investments, continuing education for employees, and increased customer satisfaction.
- Think the top goal of the Treasury Department should be courtesy, friendly, professional treatment of all customers.

Commissioner Walker asked Question 3.

Mr. Alley responded:

- Not at this time.

Lori Baker-Patrick

Commissioner Andersen asked Question 1.

Ms. Baker-Patrick responded:

- Started working for the County in 2008, after a 19 year career with Horizon Air.
- Started as a Tax Clerk in the Treasurer's Office for a short time.
- Then went into the Title and Tax Clerk position. Worked there for 4-1/2 years. Duties consisted of property taxes, licensing vehicles, filing liens, title transfers and fees. Very intense job.
- Knew short period of time after I was there that I wanted to run for the Treasurer's Office when Pat retired in 2016. Reason I left Treasurer's Office was that there was no further advancement where I could learn more about the Butte-Silver Bow government, the budgeting, even getting experience with supervising and managing different things.
- Took position at City Court as a Court Clerk. Initiated the budgeting within the City Court and also collections. Within last year revenues are up about \$10,000.
- Proficient with budgeting.



Commissioner Palmer asked Question 2.

Ms. Baker-Patrick responded:

- Fresh new face, energetic, leader for the employees that are currently there. I worked with most of them while I was there previously.
- Automation of the office needs to be updated. Put delinquent tax info on Web site, and all of our tax information. Pay online for Property Taxes.
- Customer Service is huge with the Treasurer's Office and is one of my fortes. I trained Customer Service classes with Horizon Air.

Commissioner Shaw asked Question 3.

Ms. Baker-Patrick responded:

- No, I don't. My colleagues are on board with what I am doing. They knew from day one that was my plan and they've been very supportive.
- I'm your girl and I would love to be the Treasurer.

Maliena Bumgarner

Commissioner Henderson asked Question 1.

Ms. Bumgarner responded:

- I am the most qualified. I've been with Butte-Silver Bow working in the Treasurer's Office for 7 years. I've been Pat Callaghan's right hand man. I know the ins and outs about taxes, assignments, all the daily duties.
- I am the most experienced. Only one in office that can do assignments, title action letters.
- Pat has shown me everything about being Treasurer.
- Love what I do.

Commissioner Fisher asked Question 2.

Ms. Bumgarner responded:

- Goals are to keep office running positive and consistently.
- Great customer service.
- Open arms to new events, computer, anything.
- Keep tax payers happy. Understand their taxes.
- Keep office running as smoothly as it has been.
- Accepting any change with open arms, and learning it and accepting to learn more and new.



Commissioner Sorich asked Question 3.

Ms. Bumgarner responded:

- No. I am ready to go ASAP. No conflicts. I love my job. I love what I do. Eager to learn more.

Diana Dwyer

Commissioner Ralph asked Question 1.

Ms. Dwyer responded:

- Degreed accountant with a number of years of experience. Worked full-time in public accounting in Portland, Oregon before moving to Butte 12 years ago. Worked as a tax accountant, but also did a lot of business consulting services, compilations and reviews.
- In Butte have worked setting up an accounting system for a local company specializing in government contracting. Number of Federal Regulations had to follow.
- Currently working as a paralegal. Worked with clients in business disputes, embezzlement, theft, and financial analysis.
- Detail-oriented.
- Worked in retail management before got accounting degree, so familiar with management and customer service duties.
- Recognize government accounting is fund-based and different than for-profit accounting.
- Quick learner and can get up to speed quickly.
- Business ethics, accounting and legal areas – consider myself honest and trustworthy person who will serve citizens well.

Commissioner Foley asked Question 2.

Ms. Dwyer responded:

- Provide organized, accurate and timely reporting and be transparent in that reporting.
- Continue to provide good customer service and improve upon as needed.
- Perform tasks effectively and efficiently.

Commissioner Walker asked Question 3.

Ms. Dwyer responded:

- No. Timing is great. Currently working as paralegal, and our local office is closing at end of month.



Scottie Ann Franks

Commissioner Andersen asked Question 1.

Ms. Franks responded:

- Have been studying accounting for last four years. Will graduate from Montana Tech Highlands College in 2014.
- Hard worker. Dedicated. Love taking on challenges.
- Accounting is something I love to do and I'm eager to help out in any way I can.

Commissioner Palmer asked Question 2.

Ms. Franks responded:

- Ensure accountability, while maintaining transparency.
- Be able to take on challenges and work through them and work with everyone in the office.
- Teamwork is a big thing.
- Need to work together to make this a better community.
- Organizing, making Treasurer's Office a good place where we are open to public comments.

Commissioner Shaw asked Question 3.

Ms. Franks responded:

- Currently in school. Graduate in May.
- Friday no school.
- Monday, Wednesday have school at 4.
- Tuesday, Thursday have two classes, one 11:00-12:00 and the other from 4:00-5:15.

Joseph G. Markovich

Commissioner Henderson asked Question 1.

Mr. Markovich responded:

- Have needed characteristics for the job, honest, reliable, capability to handle figures and cash. Able to prioritize. Methodical decision making. Experience working with large sums of money and budgets. Ability to have financial control when budgeting. Can budget my own checkbook and balance that.
- Eye for detail.
- Good decision making skills and good advisor.



- Job experience – worked with FLCIO in job training program for dislocated workers for 14 years. Able to budget up to \$400,000. Audited every year and always passed audits with flying colors. Always top two or three employment training counselors.
- Good communication skills.
- Analytical, teamwork, very positive.
- Degree in Education from Carroll College.
- Administered testing at FLCIO program for workers who needed to go back to school.
- Lots of continuing education and training.

Commissioner Fisher asked Question 2.

Mr. Markovich responded:

- Would like to sit down with Mr. Callaghan and the Chief Deputy to make sure there are no existing accounting problems or anything I'd need to know to operate the Department.
- Have talked with Pat about things he'd like to do.
- Make it easier for customers to make their payments.
- Don't know if I'd make any changes until I sat down with some of the people. And some of those changes cost money.
- Want people to be able to pay their taxes and not be charged a lot of money and fees.
- Have some ideas and objectives and goals. Online payments, by mail, by telephone with voice response system, debit or credit card system, possibly have drop boxes in Court House set up before each due date.

Commissioner Sorich asked Question 3.

Mr. Markovich responded:

- No. The only conflict I think I would have is I am in the process of moving across town.
- In closing, I think I have the right temperament and personality for the job. Don't think you necessarily have to have background in banking or be a CPA. Whoever gets the job, there is going to be a learning curve. In any job I've had, I was a quick learner.

Anne K. Peltomaa

Commissioner Ralph asked Question 1.

Ms. Peltomaa responded:

- Spent nearly 25 years handling the financing and banking for a successful business, dealing with both customer and colleague concerns.
- You will not find a more honest and reliable candidate for this position.
- I'm pretty much direct and to the point. Nothing but the facts.



Commissioner Foley asked Question 2.

Ms. Peltomaa responded:

- Learn the intricacies of the job.
- Establish the priorities of the current administration.
- Develop common practices for all departments involved with this job.
- Continue operating the position in the same successful and efficient manner as Mr. Callaghan has.

Commissioner Walker asked Question 3.

Ms. Peltomaa responded:

- No conflict with starting tomorrow morning, until Thursday. But I'm leaving Friday morning the 26th for an out-of-state family reunion, returning Friday, March 4th.
- I am available first thing Saturday morning, March 5th, and no conflict from then on.

Kayla Raymond

Commissioner Andersen asked Question 1.

Ms. Raymond responded:

- In school for accounting recently, so have some new and improved ways of working in the Treasurer's Office.
- Have people skills. Work at Wells Fargo right now. So work with the public. Work with people personally in my office. Have the skills to communicate with people.
- Money-handling abilities.

Commissioner Morgan asked Question 2.

Ms. Raymond responded:

- Bring a motivated worker into the environment. I'm focused, don't get off task easily. Work well with others.
- I get frustrated sometimes, but I have ways of working around it.
- New and improved ways of handling stuff. Coming up with different ways that might be like easier to do stuff in the department.



Commissioner Shaw asked Question 3.

Ms. Raymond responded:

- I would like to give Wells Fargo two weeks, but other than that, that's it.

Tim Rogers

Commissioner Henderson asked Question 1.

Mr. Rogers responded:

- Look at the Treasurer's position as another opportunity to serve the community.
- For the last 34 years that I've been out of college, that's what I've done is work with the community.
- Butte Chamber of Commerce retail committee.
- Worked with Butte Uptown Association, two years as President.
- Butte Main Street Association, two years as President.
- Butte Plaza Mall Merchants Association, six years as Secretary.
- See this as another step and opportunity to further my commitment to the community that I was born and raised in.

Commissioner Fisher asked Question 2.

Mr. Rogers responded:

- My only opportunity to function with the Treasurer's Office is coming in to pay property taxes, paying the license plates. I've always seen the office as a clean office, a well-run office, and most everybody I've talked to feels it's a very efficient office.
- My goal is just to continue to do what's being done.

Commissioner Sorich asked Question 3.

Mr. Rogers responded:

- Right now working a part-time job, but mostly nights and weekends.
- Don't see any reason wouldn't be able to start next day.

Candidate Justin J. Rowling did not show, and Kate Staley and Melanie Tonkin previously withdrew.



Commissioner Shaw stated the following:

- That concludes our applications and interviews.
- At this point, I would ask the Commissioners to complete their ballots listing their top two choices and have the Clerk collect them once we have written them down.

Council Secretary Watt collected and read the ballots as follows:

- Commissioner Fisher voted Lori Baker-Patrick, one. He had a tie for number two, William Alley and Maliena Bumgarner.
- Commissioner Ralph voted Lori Baker-Patrick, number one. William Alley second.
- Commissioner Foley voted Lori Baker-Patrick and Diana Dwyer.
- Commissioner Henderson voted Lori Baker-Patrick and Maliena Bumgarner.
- Commissioner Sorich voted Diana Dwyer and Lori Baker-Patrick.
- Commissioner Shaw voted Maliena Bumgarner and Diana Dwyer.
- Commissioner Walker voted Lori Baker-Patrick and William Alley.
- Commissioner Andersen voted William Alley and Anne Peltomaa.
- Commissioner Morgan voted Maliena Bumgarner and Lori Baker-Patrick.

After a tally of the votes, Commissioner Shaw stated the following:

- The candidate we have elected is Lori Baker-Patrick.
- If anyone wants to know the total votes, William Alley had four, Lori Baker-Patrick had seven, Maliena Bumgarner had four, Diana Dwyer had three, and Anne Peltomaa had one.
- Thank you so much for applying. Did a great service to this community. Wide range of accomplishments and talents.

It was moved by Commissioner Ralph, seconded by Commissioner Foley and passed by a unanimous verbal vote to appoint Lori Baker-Patrick as Interim Treasurer, Approve Communication No. 16-78 and Place it on File.

There was discussion regarding shredding the resumes or if they should be kept as a matter of public record. Commissioner Shaw instructed Commissioners to give paperwork to Leslie Clark, Human Resources Director.



ADJOURN

It was moved by Commissioner Morgan, seconded by Commissioner Walker and passed with a unanimous verbal vote to Rise to the Call of the Chair.

The meeting adjourned at 6:30 p.m.

MATT VINCENT
CHIEF EXECUTIVE

ATTEST:

CLERK & RECORDER